

COMPANY HEALTH AND SAFETY POLICY

The personal health and safety of each worker of this company is of primary importance. This includes the physical, psychological and social well-being of all workers. Our policy extends to include other employers, self-employed persons, visitors, and external worksite parties affected by our worksite activities. The prevention of occupationally induced injuries and illnesses is of such consequence that it will be given priority over operating productivity where necessary. To the greatest degree possible, management will provide all mechanical and physical facilities, required for personal health and safety, in keeping with the highest standards.

We will maintain a health and safety program conforming to the best practices of organizations of this type. To be successful, such a program must start with proper attitudes toward injury and illness prevention on the part of both supervisors and workers. It also requires cooperation in all health and safety matters, not only between supervisor and worker, but also between each worker and his or her co-workers. Only through such a cooperative effort can a program for all workers be established and preserved in their best interests.

Our objective is a health and safety program that will reduce the number of injuries and illnesses to an absolute minimum, not merely in keeping with, but surpassing, the best experience of operations similar to ours. **Our goal is zero incidents and injuries.**

Our health and safety program will involve:

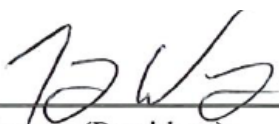
- Providing mechanical and physical safeguards to the maximum extent possible.
- Conducting a program of health and safety inspections to find and eliminate unsafe working conditions and practices, to control health hazards, and to comply fully with the health and safety standards of every job.
- Training all workers in good health and safety practices.
- Providing necessary personal protective equipment and instructions for its use and care.
- Developing and enforcing health and safety rules and requiring that workers cooperate with these rules as a condition of employment.
- Investigating every incident, promptly and thoroughly, to find out what caused it and to correct the problem so that it will not happen again.

We recognize that the responsibilities for health and safety are shared:


- Senior Managers commit to continuous improvement of the program by commitment to the COR program, Audits and providing the necessary funds and means to Management to ensure a Health and Safety Program and Health and Safety Committee is available for all employees.
- Managers accept the responsibility for leadership of the health and safety program, for its effectiveness and improvement, and for providing the safeguards required to ensure safe conditions.
- Supervisors are responsible for developing the proper attitudes toward health and safety in them and in those they supervise, and for ensuring that all operations are performed with the utmost regard for the health and safety of all personnel involved.
- Workers are responsible for wholehearted, genuine cooperation with all aspects of the health and safety program, including compliance with the rules and regulations, and for continually practicing health and safety while performing their duties.

- Remi's Mechanical Services Ltd recognizes and acknowledges the right of every employee to work in a Safe and Healthy environment.

The information in this policy does not take precedence over applicable government legislation with which all workers should be familiar.



Troy Wenger (President)



Date